

EEO PUBLIC FILE REPORT

KCWX-TV, FREDERICKSBURG, TX

For the Period: April 1, 2022 – March 31, 2023

This EEO Public File Report is filed in the public inspection file of Station KCWX-TV pursuant to 47 C.F.R., Section 73.2080 (c)(6).

The EEO contact information for KCWX-TV is:

Carmen Tawil
Managing Partner
Corridor Television, L.L.P.
KCWX-TV
1402 West Avenue
Austin, TX 78701
512-796-6106

During the one-year period ending March 31, 2023, the station had the following full-time vacancies:

1. Account Executive
2. Digital Account Executive

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE (RS) Used</u>	<u>RS Referring Hiree</u>
1. Account Executive	1, 2, 3, 4, 5, 6, 7, 8	Filled
2. Digital Account Executive	1, 2, 3, 4, 5, 6, 7, 8	Filled

The following are the recruitment sources used to recruit for full-time vacancies during the period covered in this report:

1. TAB – Texas Association of Broadcasters, 502 E. 11th Street., Suite 200, Austin, TX 78701
2. Indeed.com
3. Zip Recruiter.com
4. Kcwx.com
5. UTSA Job Fair – Virtual Fair
6. Texas State Job Fair
7. Industry Referrals
8. NAB

No organizations have requested that they be contacted regarding job vacancies.

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Total # of interviewees referred by each source:

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE (RS) Used</u>	<u># of Interviewees</u>
1. Account Executive	1	0
	2	0
	3	4
	4	1
	5	2
	6	0
	7	0
	8	0
2. Digital Account Executive	1	0
	2	1
	3	2
	4	1
	5	0
	6	0
	7	0
	8	0

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Initiatives Undertaken During the Reporting Period

Activity/Description	Date	Participant/Staff	Sponsor
Job Fair/Career Fair	9/28/22	David Walker Director of Sales	UTSA Virtual Employer Summit
Job Fair/Career Fair	3/29/23	Carmen Tawil Managing Partner David Walker Director of Sales	TXST Employer Summit
Internship	ongoing	Kuro Tawil Producer David Walker Director of Sales Bret Taylor Operations Manager	KCWX KCWX KCWX
Mentorship Program	ongoing	Carmen Tawil Managing Partner David Walker Director of Sales Bret Taylor Operations Manager	KCWX KCWX KCWX
NABEF Career Link	ongoing	David Walker Director of Sales	KCWX/NAB

Internship Program

KCWX-TV's ongoing Internship Program provides ongoing academic credit for college students that are currently enrolled and pursuing a television broadcast or mass media career. Many colleges and universities within the KCWX-TV viewing area require an internship as part of their graduation requirements. These are unpaid positions.

Mentorship Program

